



Integrated Management Policy

Global Inspection Services (GIS), dedicated to "Inspection, Certification and Consulting" services, assumes its commitment to quality, environmental requirements and the safety of workers; through the continuous improvement of its processes, establishing the Direction, the following principles:

- **Satisfaction** of the expectations of our clients, internal or external, in everything related to the realization of our activities and their possible environmental impact.
- **Establishment and review of objectives** in terms of quality, environment and prevention of occupational risk, based on customer satisfaction, as a basis for continuous improvement.
- **Compliance with the legal requirements** in environmental matters and prevention, own, those acquired with customers, and, in general, all regulations to which the company submits.
- **Prevention of pollution, energy saving and occupational safety**, minimizing the impacts as a result of our activity, keeping these aspects within minimum values.
- **Establishment of a Communication Plan**, both internally and externally with customers, and other interested parties, in all those elements of the Management System.
- Evaluate and guarantee the technical **competence of the staff** and encourage their participation in the continuous improvement of processes, based on quality, environmental and prevention principles.
- **Guarantee an analysis** of the indicators of **each significant process**, defining in each specific case the actions to be taken based on the results obtained and those expected.
- Offer periodic **monitoring of health status** to all employees, depending on the risks inherent in their job.
- **Make available to all workers** the prevention plan, risk assessment and planning of the preventive activity according to article 16.1 of Spanish Law 31/1995.
- **Inform** all workers of the generic risks and specific risks.
- Adequately **train in preventive matters** for the job.
- Offer to the workers to **participate and make proposals** in the matter of prevention, as well as to choose the organs of participation and representation foreseen in the Spanish Law.

General Management ensures to count on the necessary resources to comply with the principles referred, making it public through this Integrated (Quality, Environment and Prevention of Occupational Risk) Management Policy; which implies and holds the persons and areas cited in the **SGI** responsible.

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